

Inclusion NETWORKS

LAPD

The Latin American Professional Development Group (LAPD) is an initiative of Shearman & Sterling associates and counsel with professional and personal interests in Latin America. We are dedicated to promoting the professional development of our members through networking, language, pro bono and other regionally focused initiatives. Spanning several offices and all relevant practice groups, LAPD represents the next generation of leadership at Shearman & Sterling for lawyers focused on Latin America and is a reaffirmation of the firm's forward-thinking commitment to the region.

LAPD works closely with the partners in our Latin America & Caribbean focus area to enhance the firm's market-leading presence in the region. Together, we build on the collective experiences of our members, whose relationships to the region include professional, academic and personal experiences, industry connections and linguistic/cultural affinities. For more information, please visit <http://www.shearman.com/about/diversity/inclusionnetworks/lapd/>.

Co-Chairs

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Shearman & Sterling named

“Best Law Firm: Latin America” for 2012

Latin Finance Awards, 2012

Capital Markets and Latin America Practice Group Leader Antonia Stolper named

“Top International Lawyer”

Latin Lawyer, 2012

Shearman & Sterling's role in the Mergers & Acquisitions deal Grupo Sura's \$3.8 billion acquisition of ING Group's Latin American assets recognized as

“Deal of the Year”

Latin Lawyer's Awards, 2012

Fernando Mantilla-Serrano (International Arbitration), Michael McGuinness (Corporate/M&A), Jeanne Olivier (Banking & Finance), and Gregory Tan (Projects & Energy) named

“Leading Lawyers”

Legal 500 Latin America, 2012

Antonia Stolper (Capital Markets-Americas), Robert Ellison (Capital Markets-Americas), Michael McGuinness (Mergers & Acquisitions), and Cynthia Urda Kassis (Project Development & Finance) named

“Latin America Legal Stars”

Latin Business Chronicle, 2012

Formed voluntarily, our Inclusion Networks leverage mentorship, professional development, networking, and community outreach to advance group goals, while offering guidance and support to their members.

Our Inclusion Networks comprise the following groups:

AVALANCHE

(Association of Various Asia-interested Lawyers Aligned for Nondiscrimination, Community, Honor, and Excellence)

BAD

(Bay Area Diversity Group)

BLAQUE

(Black Lawyers Aligned in the Quest for Excellence)

LAPD

(Latin America Professional Development Group)

STERLING PRIDE

(with a focus on the LGBT community)

WISER

(Women's Initiative for Success, Excellence, and Retention)

For more information

To learn more about our Inclusion Networks and other diversity initiatives at Shearman & Sterling, please visit shearman.com/about/diversity.

LAPD Events for 2013

January

- NYU Practice Interview Evening for LL.M. students

February

- Latino Oasis
- Language Lunch
- Winter Networking Event – LATAM Lawyers Only

March

- Documentary Screening: Patagonia Rising

April

- Spring Networking Event
- Language Lunch

June

- Latino Oasis
- LATAM Mock Deal for Summer Associates
- Language Lunch

July

- Summer Networking Event
- HNBF Annual Dinner (DC)
- Recruiting Event for Spanish/Portuguese-speaking law students

August

- Language Lunch

September

- Fall Networking Event

October

- Election of Chairmen
- Language Lunch
- Welcome event for International Associates and Visiting Attorneys

November

- NYU Mock Interviews for Spanish/Portuguese-speaking law students

December

- End-of-Year Internal LAPD Lunch
- Language Lunch