

## 2017 Shearman & Sterling LCLD Scholars Program

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### Information Sheet

Shearman & Sterling will begin accepting summer associate applications on December 15<sup>th</sup> from first-year law students interested in our 2017 Leadership Council on Legal Diversity (LCLD) Scholars Program.

#### **What is LCLD?**

Formed in May 2009, the Leadership Council on Legal Diversity (LCLD) is an organization of corporate chief legal officers and law firm managing partners dedicated to creating a truly diverse legal profession. Its mission is to significantly advance diversity and inclusion in the industry. Additional information regarding LCLD can be found at: [http://www.lclldnet.org/programs/1l\\_lclld\\_scholars\\_program.html](http://www.lclldnet.org/programs/1l_lclld_scholars_program.html).

#### **What is the Shearman & Sterling LCLD Scholars Program?**

The LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the number of opportunities for diverse first-year law students. As a Shearman & Sterling 1L LCLD Scholar, you will have the opportunity to work side-by-side with attorneys and other legal specialists as a summer associate.

#### **How is the Shearman & Sterling LCLD Scholars Program Structured?**

As a Shearman & Sterling summer associate, you will spend up to 10 weeks in our New York office and will be fully integrated into the 2017 summer program. Our rotational program affords the opportunity to work on real legal issues across various practice areas. Summer associates typically rotate through two practice groups in which they have expressed an interest. In recent years, our LCLD Scholar has also completed a 2-week rotation working with a Shearman client to better understand the nature of the legal services we provide.

#### **What is the compensation for a Shearman & Sterling LCLD Scholar?**

The LCLD Scholar is part of our firm's summer program. As such, the salary is that of a summer associate.

#### **What types of training and development will I receive as a Shearman & Sterling LCLD Scholar?**

During the summer, we maintain a busy calendar of substantive training programs on such topics as Legal Research and Writing, Deposition Skills, Negotiation Skills, and Diversity & Inclusion. Additionally, summer associates gain tremendous practical experience and on-the-job training by working alongside our lawyers.

#### **Are there any special benefits to being a Shearman & Sterling "LCLD Scholar"?**

LCLD has more than 600 mentor "fellows" drawn from its member organizations. As an LCLD Scholar, you will be paired with an LCLD Fellow who will mentor you during the course of your law school experience, both academically and professionally, on through to your bar passage.

In addition to your summer experience at Shearman & Sterling, LCLD Scholars are invited to a multi-day conference where LCLD interns across the country will gather. This conference is not only an opportunity for first-year law students to meet and network among peers from various law schools; it also introduces students to a network of mentors & conference leaders, there to share their career perspectives. The May 23<sup>rd</sup> – May 25<sup>th</sup> 2017 conference will be held in Philadelphia, PA - and our firm covers the costs for our LCLD Scholars to attend.

#### **What is Shearman & Sterling looking for in a 1L LCLD Scholar?**

Among other things, we are looking for a first-year law student with top academic performance, strong interpersonal skills, attention to detail and excellent verbal and written communication skills. Ideal candidates have excellent judgment, a commitment to advancing diversity & inclusiveness (in their broadest sense) and an interest in practicing law in a global corporate firm environment.

#### **How do I apply for the Shearman & Sterling LCLD Scholars Program?**

Please send a cover letter detailing your interest in Shearman & Sterling, as well as your resume and law school transcript to **Daniel Vatanaviggun**, Campus Relations Attorney, at [daniel.vatanaviggun@shearman.com](mailto:daniel.vatanaviggun@shearman.com).

**The deadline to apply is February 1, 2017.** Priority will be given to applications received by **January 13, 2017** (partial transcripts are encouraged), but final determinations as to those candidates whom we will be able to interview cannot proceed until a completed application (with transcript) has been received.